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SR-97-98-46 (FPC)

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**FACULTY PERSONNEL COMMITTEE
RECOMMENDATION**

SR-97-98-46 (FPC)

Recommends that President Gilley, working with the Faculty Senate, engage an External consultant for review of faculty salary policy including concerns about gender equity **and longevity/seniority**. Furthermore, the Faculty Senate shall be included in the selection process for the consultant and shall identify appropriate faculty groups to meet with the consultant. The consultant's report shall be presented to the senate for consideration before any implementation of salary policy occurs **by February 1, 1999, with the Executive Committee functioning as the faculty liaison.**

RATIONALE: Provides for a fair and equitable system of salary distribution with appropriate input from both administration and faculty.

FACULTY SENATE PRESIDENT:

APPROVED BY SENATE:  DATE: 9-25-98

DISAPPROVED BY SENATE: _____ DATE: _____

UNIVERSITY PRESIDENT:

APPROVED:  DATE: 10.1.98

DISAPPROVED: _____ DATE: _____

COMMENTS:

Recommendation was considered 9/24/98 under Agenda item #4 (Unfinished

business from the May 14, 1998, senate meeting [due to the fact that there was no

quorum)]. Amended from the senate floor, 9/24/98. Amendments are in **bold**.